

Privacy Policy by compass

Introduction

This Privacy Policy explains how Compass processes and protects your personal data - and, where applicable, the data of your legal guardians or relatives - in the context of our activities. We are committed to safeguarding your privacy and ensuring the security of your personal data.

Data Controller and Scope

The data controller within the meaning of the General Data Protection Regulation (GDPR) is: **COMPASS – European Table Tennis Youth Foundation**, Christoph-Probst-Weg 4, 20251 Hamburg, Germany. compass is a youth organization dedicated to developing table tennis talents. As many of our athletes are minors, we also collect contact details of their legal guardians.

We collect and process ***the following categories of personal data*** under the terms of our contractual relationship:

- a) **Identification and Contact Data:** e.g., full name, address, phone number, email (of the athlete and legal guardians)
- b) **Payment Information:** e.g., bank account details
- c) **Players Related Information:** questionnaires completed by the parent /coach / legal representative regarding the players' physical and mental condition
- d) **Application Information** - incl. sponsor (sport project)
- e) **Athlete Profile Data:** e.g., height, weight, dominant playing hand, performance statistics
- f) **Training Data:** e.g., type, frequency, and duration of training
- g) **Media Records:** e.g., photographs and video recordings taken during training or competitions
- h) **Health Related Information:** information on the health conditions of the player

Purpose of Processing

We process your personal data for the following purposes:

- Conducting pre-contractual evaluations to assess eligibility for the compass Talent Application Programme
- Supporting and fostering our talents sports development and career
- Performance reports, table tennis development, evaluations and analysis of athletic and mental development
- Promoting talents on compass website and social media channels
- Ensuring fulfilment of contractual obligations
- Providing player related information to our partners

Legal Basis for Processing

The legal basis for processing the aforementioned data categories from a) to e) is Art. 6(1)(b) GDPR while from f) to h) are based on consent (Art. 6 (1)(a) GDPR).

Data Sharing

Your personal data will be used by compass staff members and will not be shared with third parties unless it is required by law or necessary to fulfil contractual obligations. In certain cases, performance-related data such as statistics or video footage from training or competitions may be shared with compass partners. These partners use the data to assess potential sponsorship opportunities. Any such disclosure is limited to the minimum necessary.

Data Security

We implement appropriate technical and organizational measures to safeguard your data from unauthorized access, loss, or misuse.

Data Retention

We retain personal and health data for up to one (1) year following the termination of the contractual relationship. Financial records, such as payment data, may be retained for up to eight (8) years in accordance with applicable legal retention obligations.

Your Rights

You have the right to access your stored data at any time, request its correction or deletion, object to the processing of your data, or request the restriction of its processing. You also have the right to lodge a complaint with a data protection supervisory authority.

Contact

If you have questions about how your data is processed or wish to exercise your rights, please contact compass Foundation at privacy@compass-tt.eu.